



INDIAN INSTITUTE OF FOOD PROCESSING TECHNOLOGY

Ministry of Food Processing Industries, Government of India

Pudukkottai Road, Thanjavur - 613 005

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Advt. No. A/217/2021/1

Date: 16.05.2021

RECRUITMENT OF FACULTY POSITIONS

Indian Institute of Food Processing Technology (IIFPT) is a National Academic and Research Institute under the Ministry of Food Processing Industries (MoFPI), Government of India, engaged in research and development in the areas of food processing and value addition. IIFPT offers B.Tech., M.Tech. and Ph.D programs in the area of Food Processing.

Applications are invited from bright, dynamic and highly motivated candidates with requisite eligibility criteria as furnished below for the following faculty positions at IIFPT, Thanjavur on direct recruitment basis.

I. Associate professor: 01 (Food Process Engineering/Agricultural Process Engineering) (ST): Pay Level: 13A as per VII CPC

Essential Qualifications

- i. Doctoral Degree in Post-Harvest Technology, Food Technology / Food Engineering, Food Process Engineering, Agricultural Process Engineering or Agricultural Engineering / Chemical Engineering specialized in Food Processing.
- ii. Doctoral degree in relevant engineering with 6 years' experience as Scientist/Lecturer/Extension Specialist or in an equivalent position in the Pay Band-3 of Rs.15600-39100 with Grade Pay of Rs.5400/Rs.6000/ Rs.7000/Rs.8000 (Level 10/11/12 of 7th CPC) having made contribution to research/teaching/extension Education as evidenced by published work/innovations and impact
(or)

Master Degree in relevant Engineering subject with 10 years' experience as Scientist/Lecturer/Extension Specialist or in an equivalent position in the Pay Band:3 of Rs.15600-39100 with Grade Pay of Rs.5400/Rs.6000/Rs.7000/Rs.8000 (Level 10/11/12 of 7th CPC) having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.

Experience

Certificate in support of experience should be in proper format i.e. it should be on the Organization's letterhead bearing the date of issue, specified period of work, pay scale and specified job description issued by Competent Authority with name and designation.

Age Limit for the post of Associate Professor

Not exceeding 47 years. There will be No Maximum Age Limit for the IIFPT employees. Relaxation to ST category candidates as per Government of India Norms.

II. Assistant Professor: 01 (Livestock Product Technology/ Meat Science and Technology) (UR): Pay Level: 10 as per VII CPC:

Essential Qualification

Master's degree in Veterinary/Animal Sciences with specialization in Livestock Products Technology/Meat Science and Technology.

Age Limit for the post of Assistant Professor:

Not exceeding 32 years for master degree holders and 35 years in case of Ph.D. holders. There will be No Maximum Age Limit for the IIFPT employees.

III. Assistant Professor:01 (Food Science/Food Science and Nutrition) (EWS): Pay Level:10 as per VII CPC

Essential Qualification

Master's Degree in Food Science/ Food Science and Nutrition

Age Limit for the post of Assistant Professor

Not exceeding 32 years for master degree holders and 35 years in case of Ph.D. holders. There will be No Maximum Age Limit for the IIFPT employees.

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GENERAL AND IMPORTANT INSTRUCTIONS TO APPLICANTS

1. The candidate must be a citizen of India.
2. The candidates must apply through online in the application form available in the Institute website www.iifpt.edu.in and required application fee of Rs.500/- has to be paid through SBI Collect available in the Institute's web-site: www.iifpt.edu.in. SC/ST/PwD and Women candidates are exempted from payment of Application fee. The off-line application sent directly to the Institute will not be considered.
3. The candidate must upload soft copies of all certificates and relevant documents in support of their claim in the online application form wherever necessary. Candidates must upload the first page of all publications listed in online application, failing which such publications will not be considered for score calculation. Hence, candidates are advised to prepare the pdf files of each of the required documents before starting the online application process.
4. Candidates are advised to fill each and every column of the application form carefully. Incomplete applications are liable to be rejected.
5. The candidates those who are applying for more than one post should submit separate online application for each post.
6. After successful submission of online application, the downloaded application with candidate's signature should send to **The Director, Indian Institute of Food Processing Technology (IIFPT), Pudukkottai Road, Thanjavur - 613 005, Tamil Nadu** within the due date. The following documents need to be attached with the application form:
 - a. The receipt of online application fee of Rs.500/- generated in SBI Collect.
 - b. Self-attested copy of proof certificates of birth, academic qualification, experience, publications, awards, category (ST/EWS), proof of special attainments and all other claims in the application. The certificates and other documents should be in the prescribed format.
7. All communications, in respect of applications for recruitment against the posts advertised by the IIFPT, should be addressed to **The Director, Indian Institute of Food Processing Technology, Pudukkottai Road, Thanjavur - 613 005, Tamil Nadu** and the following particulars has to be superscribed on the envelope:
 - a. Advertisement No..... and date.....
 - b. Name of the post applied for and discipline.
 - c. Address and phone number, email for correspondence as given in the application form. Communications without these particulars are liable to be ignored.
8. The last date for submission of online application for the above posts of Associate Professor/Assistant Professor in the Institute is 45 days from the date of publication of the above Employment Notification in "The Employment News". Followed by receipt of hard copy of the application in the Institute within (07) seven days after closing of online portal and (15) fifteen days for candidates residing in Assam, Meghalaya,



Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.

9. Persons who are already in service (Government/Quasi Government), permanent or temporary capacity and who anticipates delay in forwarding his/her application by his/her parent office, must submit an advance copy of the application along with the receipt of application fee directly to **The Director, Indian Institute of Food Processing Technology (IIFPT), Pudukkottai Road, Thanjavur - 613 005, Tamil Nadu**, so as to reach on or before the closing date. The applications received after the closing date will not be considered. While sending the “**Advance Copy**” of application (s) directly to the IIFPT by the closing date, the candidate should append a certificate in his/her advance copy of application indicating clearly therein that he/she has intimated his/her parent office/controlling authority/employer of the same and has also simultaneously submitted original application for the said post(s) to his/her parent office/controlling authority/employer with a request to forward the same through proper channel so as to reach IIFPT office positively on or before the closing date. The original application duly forwarded by the parent office must reach the IIFPT within 15days after the closing date.
10. The IIFPT will not be responsible for any delay/non-receipt of application(s) on time.
11. The application(s) forwarded through proper channel should duly filled in the ‘Certificate of Verification by the Employer’, verifying/authenticating and indicating the following clearly.
 - (i) service particulars indicated in the application by the candidate;
 - (ii) vigilance clearance Certificate
12. Valid Personal email ID and mobile number furnished at the time of filling online application should be kept active during the process of recruitment for further communications. The call letters to the shortlisted candidates for the interview will be sent by IIFPT through the registered email ID. Institute’s website (www.iifpt.edu.in) may also be referred from time to time for any further instructions.
13. Candidates are required to bring hard copies of all publications along with hard copy of the application form at the time of interview.
14. Candidates must bring all original Degree Certificates, Mark Sheets, Certificates relating to Age, Category, Experience, etc. at the time of interview and also at the time of joining by provisionally selected candidates. In case, any candidate fails to submit the original certificates/documents for verification, he/ she shall not be allowed to appear for the interview or at the time of joining by provisionally selected candidates and his/her candidature shall be treated as cancelled without any further communication in this regard.
15. The applicant must ensure that he/she fulfils the eligibility conditions for the post. It is the responsibility of the candidate to assess his/her eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc.



Submit application duly filled-in along with required information, documents and other supporting materials as per the advertisement

16. Candidates with requisite qualifications and experience acquired from recognized University/Institutions need only apply. Candidates who have obtained degrees from any Institution declared as fake/derecognized by the UGC/or any other Statutory Bodies shall not be eligible for being considered for recruitment to the posts advertised.
17. The time taken by candidates to acquire M.Phil. and / or Ph.D. degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
18. The prescribed essential qualifications are minimum and possessing of same does not entitle candidates to be called for interview. The cut-off date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for receipt of the applications. The applicants/candidates who qualify on screening of applications as per Score Card System adopted by the IIFPT for assessing relative merit of candidates on the basis of educational qualifications, experience, research work, publications, awards etc. will only be called for interview. Hence, the candidates are advised to fill up the application form carefully and each and every column of application should be filled up accurately because marks will be awarded on the basis of information in each column and supporting documents submitted by the individual.
19. Matriculation/Secondary School/Higher Secondary School passing certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
20. Candidates belonging to ST/EWS category, who are selected on the same standard as applied to General Category candidates and who appear in the general merit list owing to their merit, would be treated as General candidates. Such candidates would be adjusted against unreserved point of the reservation roster. In other words, when a relaxed standard is applied in selecting an ST/EWS candidate for example, in the age limit, marks etc. such ST/EWS candidates shall be counted against reserved vacancies only and they would be deemed to be unavailable for consideration against unreserved vacancy.
21. The appointment against EWS category shall be provisional and is subject to the Income and Asset Certificate being verified through the proper channels. If the verification reveals that the claim of belonging to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.



22. The candidate, who is on deputation/foreign service (i.e. serving in ex-cadre post), should also get his/her application routed through proper channel by forwarding through the office in which he/she is on deputation/foreign service in addition to the same being got forwarded by the competent authority of parent organization.
23. As the posts are filled on direct recruitment, the candidates working in the Central/State Governments/Universities/Central Institutes etc. should resign their present job, in case of his/her selection and before joining the Institute. No lien shall be allowed to be kept in the parent department.
24. No TA/DA will be paid to the candidates for attending interview.
25. Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature. In case, it is detected at any point of time in future even after appointment that the candidate was not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of interview due to whatever circumstances, his/her appointment shall be liable for termination forthwith without any notice.
26. The decision of the IIFPT with regard to the eligibility or otherwise of any candidate based upon evaluation of the application and particulars/records submitted with the application by the candidate shall be final, and the IIFPT will not enter any correspondence in this regard with the unsuccessful candidates.
27. Short-listed applicants/candidates alone will be called for the personal interview and must appear for personal or online interview, as may be fixed by the IIFPT.
28. IIFPT will not correspond with the applicants/candidates those who are not shortlisted for the interview. Canvassing in any form will disqualify the candidate.
29. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on official website of IIFPT (www.iifpt.edu.in). Therefore, candidates are advised to check the Institute Website regularly.
30. The Institute reserves the right to Revise / Reschedule / withdraw the recruitment process without assigning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained.
31. The Institute reserves the right to withdraw any advertised post(s) at any time without giving any reason.
32. Indian Institute of Food Processing Technology (IIFPT) is an autonomous organization. The service conditions will be regulated in accordance with the IIFPT rules amended from time to time.
33. The Salary, terms and conditions of services and superannuation will be according to the IIFPT norms as amended from time to time.
34. IIFPT shall verify the character and antecedents submitted by a candidate at the time of appointment.



35. The decision of the Selection Committee shall be final.
36. The candidates recommended by the Selection Committee will be offered with an offer of appointment subject to medical fitness on medical examination by the Competent Medical Authority and other satisfactory requirements before reporting to join.
37. Selected candidates will be governed by either Employees Provident Fund or New Pension Scheme as amended by the government from time to time.
38. Selected candidates have to execute a bond to serve the Institute for a minimum period of 4 years from the date of appointment. Failure to serve the Institute for the stipulated period will render the candidate liable to refund to the Institute a sum of Rs. 1.25 Lakhs.
39. The candidate selected will be on probation for two years, extendable up to three years by the Competent Authority, as per the Bye-law of the Institute. The selected candidate shall provide one month's notice or one month's pay and allowances for the termination of service within the time of completion of the period of probation and three months' pay and allowances in lieu thereof after the completion of period of probation.
40. The fixation of pay in a scale of pay of an employee whether on first appointment or on transfer from a post in one scale of pay to a post in another scale of pay shall be fixed in accordance with relevant rules, rules governing re-employment of Government officials and any other rules or orders for time being in force of the Govt. of India fixation of pay of a Government Servant.
41. The candidature of all candidates will be entirely provisional at all stages till appearance for Interview and shall not be entitled to raise any claim for appointment to the post.
42. In case any candidate found ineligible on any ground even after his/her appointment, his/her service will be terminated immediately without assigning any reason thereof.

